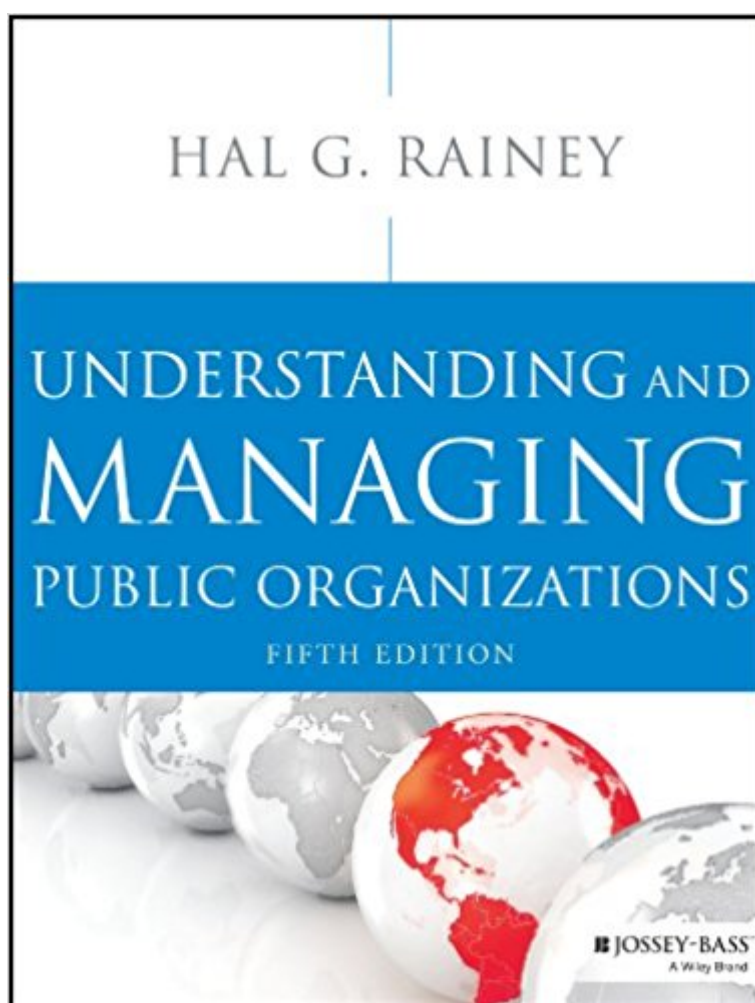


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# Understanding And Managing Public Organizations (Essential Texts For Nonprofit And Public Leadership And Management)



## Synopsis

UNDERSTANDING AND MANAGING PUBLIC ORGANIZATIONS, FIFTH EDITION

“This is the definitive place for all serious students of public administration to start. It is the most comprehensive book in the field. It is required reading for MPA students, Ph.D. students, and all scholars in the field.”

•Kenneth J. Meier, Charles H. Gregory Chair in Liberal Arts, Texas A&M University

“This is the bible for public management scholarship. It is the first place to turn when looking for an accessible but rigorous analysis of research on basic aspects of organizational life in the public sector, such as how culture, leadership, and motivation matter. The interdisciplinary array of research on public management has become so voluminous as to seem overwhelming at times. Rainey’s extraordinary curatorial prowess allows him to turn these fragments of work into a coherent and insightful body of knowledge. Anyone interested in how research can inform governance should start with this book.”

•Donald Moynihan, professor of public affairs, Robert M. La Follette School of Public Affairs, University of Wisconsin-Madison

“This is the Encyclopedia Britannica of public management; if you want to find out what has been written, and what is collectively said about the practice and theory of public management, look no further than Rainey’s updated and comprehensive fifth edition.”

•Richard M. Walker, chair professor of public management and associate dean, City University of Hong Kong

“For more than a decade, Rainey’s book has been a must-read for everyone in the community of public management in Korea, just like in many places all over the world. Undoubtedly, it provides a valuable resource for researchers and students who are interested in public management and applications of organization theory to public organizations. It is quite simply the best investigation of public organization and management that I’ve read.”

•Young Han Chun, associate dean, Graduate School of Public Administration, Seoul National University

## Book Information

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## Customer Reviews

Huge waste of time. It takes motivational theory (yes, those two words are used together & no, I don't know why) & proceeds to go on off-shoots of what if's & best case scenarios. Given the current state of public organizations, I think an update is desperately needed. It should read: "motivations for public organizations: money, power, & ladies". Really, that just about covers the entire subject. Spend more of that student loan \$\$ & buy!

The quality of the book was okay, the book itself though sucked. I don't quite understand how the author can even say he wrote that book, it was seriously 98% quotes from other authors and scholars yet he claimed it as his own. If you're getting this book for personal enrichment I'd advice another path, if you're getting this book for school I'm sorry (because it sucks) but it's nice quality so there's that.

Very clean. Looks like new.

This textbook was required for my Masters of Public Administration class in Organizational Management and Change. The author did extensive research into the concepts and provides a wealth of information. He does have a tendency to preview chapters from within other chapters; this is somewhat distracting because you're never sure when you will get all the information.

Perfect book and perfect delivery

Great

Used in conjunction with Classics of Organizational Theory. The text can be a little difficult to follow at times but the material is quality.

Good book

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